

Physician Leader Experience Identification

Prompts to identify key career experiences of leadership

- 1** Over your career, what 5-6 defining experiences have contributed to your success as a physician leader?
(e.g., specific experiences you've had, skills, competencies, relationships)
- 2** At what point in your career did you have this experience?
(e.g., as a practicing physician, mid-level physician leader, or executive)
- 3** What impact did this experience have on your career?
(e.g., achieved results, developed critical skills, changed behavior, changed your perspective)
- 4** Is this experience unique, or can it be replicated today?
- 5** Are there experiences you wish you had earlier in your career, or experiences you think are more important for emerging physician leaders to have today?