

Calculation Table

Metric: _____

Current Performance: _____

Target Performance (if applicable): _____

Question	Yes	No
1. Did leaders at your organization ask your unit to focus on this metric in the near term?	3 points	0 points
2. Is your unit performing below target on this metric?	3 points	0 points
3. If you don't make this metric a priority, is there a direct quality or safety risk posed to patients?	3 points	0 points

If you select 'No' for questions 1, 2, and 3, you do not need to prioritize this metric. Write the metric in the "Deprioritize" category in your Metric Prioritization Table on page 8, and begin at question 1 for your next metric. Otherwise, continue to question 4.

4. Does performance on this metric directly impact your organization's potential reimbursement or financial penalty, such as Pay for Performance?	2 points	0 points
5. Does performance on this metric impact your unit's performance on other key metrics?	1 point	0 points
6. Did leaders introduce department-wide or facility-wide initiatives to address performance on this metric?	0 points	1 point
7. Do you feel there is room for meaningful improvement on this metric?	1 point	0 points

Total Points (sum points circled): _____

Source: Nursing Executive Center research.