

Advisory Board Fellowship

The Advisory Board Fellowship is the premier leader development experience for healthcare executives. Our eighteen-month cohort-based development program prepares participants to lead transformative change in healthcare.



A “game changer” for rising executives

Six intensives across 18 months focused on the internal and external forces disrupting healthcare

- 1 PROMISE AND PERIL**
Leading in a changing industry
- 2 THE LEADERSHIP LEAP**
Attitudes, assumptions, and awareness
- 3 FORCES OF THE FUTURE**
Thinking ahead in an ever-evolving ecosystem
- 4 THE ADAPTATION ADVANTAGE**
Strategy and innovation amid disruption
- 5 PERFORMANCE WITH PURPOSE**
Influencing people and aligning culture
- 6 CAPSTONE: THE CATALYZED COHORT**
The growth mindset in practice and at scale

Program highlights

THE PRACTICUM

Participant projects are typically cross-enterprise in nature, and drive major impact¹ in the areas of finance, operations, quality, safety, and patient experience.

THE PARTICIPANTS

One third: Non-clinical hospital leaders

One third: Clinical leaders

One third: Industry leaders

LEADERSHIP ASSESSMENTS

Leadership Circle Profile™
and CliftonStrengths™

THE CAPITOL HILL EXPERIENCE

Participants spend a day on Capitol Hill meeting with their legislators to engage policy makers directly on mission critical issues.

CURRICULUM SPOTLIGHT: DIVERSITY AND INCLUSION

Our curriculum addresses the challenges that bias and systemic racism pose to organizational success and public health outcomes.

1. Representative projects from one recent cohort included value analysis redesign (\$1.3M in the first 18 months), antibiotic stewardship (\$347K in the first 11 months), a CMO led project focused on improving medical group financial performance resulting in \$5M in cost savings, and a team-based system consolidation project led by a group of facility CXOs generated nearly \$100M in reduced ANNUAL cost to the system.

Our unique approach to executive development

More than building leaders, Advisory Board Fellowship builds leadership capacity

STRENGTH IN NUMBERS

Our most successful partners send **3-5 participants annually** as a way of building leadership bench depth and succession planning. Many partners choose to send groups representing different functions, like nursing, finance, and physician leadership.

These groups of leaders develop a shared language, form deep relationships, and **collaborate across functions**, which allows them to bring the learning back to the organization and apply to their day-to-day.

This multi-participant, multiyear investment offers a longitudinal plan for building leadership capacity: a significant number of executives become equipped to lead transformative change and instill that ethic in others.

Build your leadership bench across the system



Attendees from different functions embed collaboration



Attendees across the same function drive transformation

Upcoming cohorts

	WASHINGTON, D.C. Launches Spring 2024	WASHINGTON, D.C. Launches Fall 2024
Intensive 1	March 26-28, 2024	September 24-26, 2024
Intensive 2	June 25-27, 2024	January 14-16, 2025
Intensive 3	October 22-24, 2024	April 22-24, 2025
Intensive 4	February 4-6, 2025	August 12-14, 2025
Intensive 5	June 3-5, 2025	December 2-4, 2025
Intensive 6	October 7-9, 2025	March 17-19, 2026

Reactions from graduates

“With healthcare changing as rapidly as it is, every organization needs leaders armed with these tools and knowledge in order to advance in this world.”

Medical VP, mid-size system in the Midwest

“I haven’t experienced a place like this, in my professional life, where I was so uncomfortable, but only to realize it was so vital or I could not grow.”

AVP, community teaching hospital in the Northwest

“This is true leadership development. There was a great balance between providing us with technical learning tools to advance our organizations, and, leaning into who we are as leaders.”

Director, large system in the upper Midwest

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