

# Advisory Board Fellowship

The Advisory Board Fellowship offers healthcare organizations a transformative approach to leadership development centered around mindset, adaptability, and motivation. Participants elevate their performance, foster team cohesion, and make meaningful progress on critical priorities.



## A game changer for rising executives

### Topics covered during each of the 2.5-day intensives

- 1 PROMISE AND PERIL**  
Leading in a changing industry
- 2 THE LEADERSHIP LEAP**  
Attitudes, assumptions, and awareness
- 3 FORCES OF THE FUTURE**  
Thinking ahead in an evolving ecosystem
- 4 THE ADAPTATION ADVANTAGE**  
Strategy and innovation amid disruption
- 5 PERFORMANCE WITH PURPOSE**  
Influencing people and aligning culture
- 6 CAPSTONE: THE CATALYZED COHORT**  
A growth mindset in practice and at scale

### Program highlights

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#### THE PRACTICUM

Participant projects are typically cross-enterprise in nature and drive major impact in the areas of finance, operations, quality, safety, and patient experience.

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#### TIME FRAME

Six in-person intensives across 18 months

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#### THE PARTICIPANTS

**One third:** Non-clinical hospital leaders

**One third:** Clinical leaders

**One third:** Industry leaders

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#### LEADERSHIP ASSESSMENTS

Leadership Circle Profile™  
and CliftonStrengths™

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#### PUBLIC POLICY EXPERIENCE

Participants engage in how government teams contribute to public policy and examine their organization's role within the larger government ecosystem.

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#### SPOTLIGHT: DIVERSITY AND INCLUSION

Our curriculum addresses the challenges that bias pose to organizational success and public health outcomes.

# Our unique approach to executive development

## More than building leaders, Advisory Board Fellowship builds leadership capacity

### STRENGTH IN NUMBERS

Our most successful partners **send multiple leaders annually** as a way of building not just individual leadership, but team and organizational leadership capacity. In the process, organizations also address the long term imperatives of building leadership bench depth and succession planning. Many partners choose to send leaders representing different organizational functions including clinical, operations, business development, strategy, and finance.

Advisory Board Fellowship unites leaders to develop a shared language, form deep relationships, and collaborate across functions. **By bringing real-time organizational challenges into the classroom**, they practice leadership in a different way and apply their learnings to critical priorities in their day-to-day work. This fosters stronger team cohesion, collaboration, and engagement, and ultimately generates organizational impact.

This multi participant, multiyear investment offers a longitudinal plan for building leadership capacity since a significant number of executives become equipped to lead transformative change and instill that ethic in others.

### Build your leadership bench across the system



*Attendees from different functions embed collaboration*



*Attendees across the same function drive transformation*

## Upcoming cohorts

	WASHINGTON, D.C. Launches fall 2024	WASHINGTON, D.C. Launches spring 2025	WASHINGTON, D.C. Launches fall 2025
<b>Intensive 1</b>	September 24–26, 2024	April 9–11, 2025	September 10–12, 2025
<b>Intensive 2</b>	January 14–16, 2025	July 9–11, 2025	December 10–12, 2025
<b>Intensive 3</b>	April 22–24, 2025	October 22–25, 2025	March 11–13, 2026
<b>Intensive 4</b>	August 12–14, 2025	January 14–16, 2026	June 10–12, 2026
<b>Intensive 5</b>	December 2–4, 2025	April 15–17, 2026	September 16–18, 2026
<b>Intensive 6</b>	March 17–19, 2026	July 15–17, 2026	December 15–17, 2026

## Reactions from graduates

“It really fosters a growth and different leadership mindset that is needed to impact healthcare challenges today, more leaders need to have this approach.”

**Vice chair**, multi-hospital health system in the northern U.S.

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“The value of this program cannot be overstated. Every leader, new or seasoned, walks away from this program with new perspectives and beliefs of leadership.”

**AVP**, large health system in the midwestern U.S.

“The program challenged me to think differently. The intensives gave me a valuable reason to pause my work at home and focus on myself for a change. I will most certainly carry through the lessons learned — and the relationships built — as I move forward in my career.”

**CXO**, integrated healthcare system in the southern U.S.

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