

Current research agenda for nurse leaders

Topic	What we're researching	Why it matters
State of the nursing workforce	<ul style="list-style-type: none">• What challenges are facing nurses today?• How is the role of the nurse changing in today's healthcare environment?• What steps can nurse leaders take now to prepare for the future?	<ul style="list-style-type: none">• Nurse leaders need data and insights that reflects the post-pandemic state of nursing to help guide and support business decisions.
Career pathing	<ul style="list-style-type: none">• How can nurse leaders provide career opportunities that meet the needs of both their organizations and their nurses?• How are nurse leaders across the world using career pathing to recruit and retain nurses?	<ul style="list-style-type: none">• Nurse leaders need to understand the current and future state of nursing career pathways and opportunities.
Nursing workload	<ul style="list-style-type: none">• Why are current efforts to reduce nurse workload falling short?• How can organizations identify and eliminate unnecessary tasks?• What strategies can help redistribute work among members of the nursing care team?• How can technology alleviate nurse workload?	<ul style="list-style-type: none">• Workload and the work environment are the driving factors in today's shortages.
Turnover and span of control benchmarks	<ul style="list-style-type: none">• What are the current turnover rates within acute care hospitals?• What are the current span of control benchmarks for nurse leaders in acute care hospitals?• How does the span of control vary across different departments?	<ul style="list-style-type: none">• Nurse leaders need to compare their turnover and span of control to their peers for staffing analysis.