

Prepared for **The Massachusetts Association of Health Plans** May 27, 2021

The changing role of health plans in 2021



Natalie Trebes Director, Health Plan Research TrebesN@advisory.com

Tebes

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The impact of Covid-19 on health care strategy: What would we have said a year(ish) ago?

Health care realities, circa January 2020

- 1. Affordability pressures on all stakeholders
- 2. Evolution toward "managed consumerism"
- 3. Rise of the payer-physician axis
- 4. Primary care innovation
- 5. Struggle for systemness among incumbents
- 6. Adolescence of digital health, telemedicine, and AI
- 7. Purchaser-driven site of care shifts

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What, if anything, has truly changed?

- The themes?
- The details?
- The pace of change?
- The ability to influence those themes, details, or pace?

The dilemma of resilience

How can health care become more durable without sacrificing affordability?

Durability

Goal

The health care delivery system has the raw strength and capacity to meet demand during surges, and to survive during droughts

Essential components of durability include sufficient...

- · Health system capacity
- Stockpiles of critical supplies and drugs
- Clinical staff
- Solvent reserves



Dilemma

Investing in more durability seemingly requires compromising affordability, and a middle ground meets neither goal.

Can the system satisfy both aims?

Affordability

Goal

Health care expenses are manageable enough that no one segment of the industry cannot pay its share to keep the system moving – even after a shock

Essential components of affordability include sustainable...

- Public taxes
- · Government budget obligations
- Employer benefit costs
- Insurer claims payments
- Provider delivery costs
- Consumer expenses



At first glance, Covid-19 a windfall for insurers

What a terrible way to have a great year

Data shows strong finances in first half of the year



DATA SPOTLIGHT -

Fully-insured group plans

22%

3.7%

Increase in gross margins, H1 2020 compared to H1 2019 Decrease in medical loss ratio, H1 2020 compared to H1 2019

Medicare Advantage plans

41%

Increase in gross margins, H1 2020 compared to H1 2019

5.9%

Decrease in medical loss ratio, H1 2020 compared to H1 2019

Major U.S. Health Insurers Report Big Profits, Benefiting From the Pandemic

The New York Times, August 2020

Health insurers strike gold with COVID-19 Modern Healthcare, August 2020

Insurers saw sky-high profits in Q2. Now, Congress wants to take a look at their finances

Fierce Healthcare, August 2020

Source: Cox C et al., "Health Insurer Financial Performance Amid the Coronavirus Pandemic," Kaiser Family Foundation, October 2020.



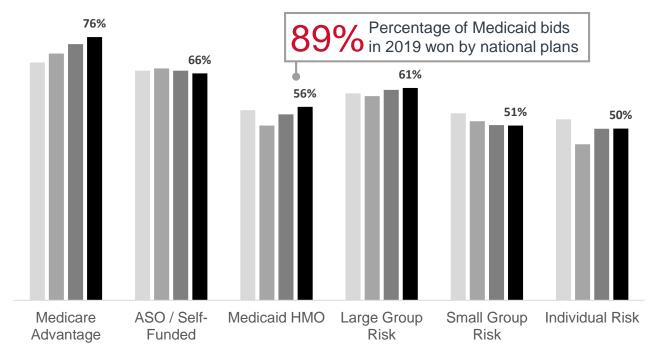
Advisory Board interviews and analysis.

Market concentration solidifying in fastest-growing segments

Mergers and affiliations contribute to consolidation trends

Major business line enrollment growth and market share

Market share of top 5% largest plans (by enrollment), 2017-2020





■2017Q1 ■2018Q2 ■2019Q2 ■2020Q1

Source: AIS Directory of Health Plans, 2017Q1, 2018Q2, 2019Q2, 202QQ1; Minemyer P, "Molina to acquire Affinity Health Plan in \$380M deal," Fierce Healthcare, Sept 29, 2020; Morse, "Tufts Health Plan expands telehealth amid Harvard Pilgrim merger," Healthcare Finance, Jan 2020; "Total Health Care and Priority Health announce completion of merger," Priority Health, Jan 2020; "Centene Completes Acquisition of WellCare," Centene, Jan 2020; "Highmark Moves to Absorb Leading Western New York Insurer HealthNow," AIS Health, June 2020; Optum 2019 analysis of Medicaid bids.



Vertical integration broadening boundaries of payer competition

All major insurers have growing pharmacy and ambulatory footprint

• PAYERS							
Insurer	UHC ¹	Aetna	Cigna	Anthem	Humana	BlueCross BlueShield	Walmart?
R PBM	I I I OptumRx I I I	CVS Caremark	Express Scripts	I IngenioRx	Humana Pharmacy Solutions	I I Prime I Therapeutics ² I	Capital Rx ²
Specialty pharmacy	I I I BriovaRx I I I I I	CVS Specialty	Accredo	CVS Specialty	Humana Pharmacy	I I I AllianceRx ² I I I I I	Walmart Specialty Pharmacy
O Provider Services	I I OptumCare I	Minute Clinic Health Hub	Cigna Collective Care; MDLive	CareMore Health; Aspire Health	Partners in Primary Care; Conviva Care Center; Kindred at Home	Various Blues physician practices	Walmart Health

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 Partnership.



Source: Fein, "Insurers + PBMs + Specialty Pharmacies + Providers: Will Vertical Consolidation Disrupt Drug Channels in 2020?" Drug Channels, December 2020.

Well-heeled entrants sniffing around promising growth areas Verily, Walmart forge key partnerships for first insurance forays

Verily: One-stop-shop for self-funded employers?

"**Coefficient**" stop-loss insurance for self-funded employers Verily combines their data science capabilities with reinsurer **Swiss Re Corporation**'s risk distribution model



Recent health portfolio highlights

- Covid-19 testing lab with FDA approval for "pooled testing"
- Covid-19 return-to-work virtual platform for employers
- Onduo virtual diabetes clinic with
 Walgreens, BCBSAR, and John Hancock

Walmart: An emerging integrated MA titan?

"LiveHealthy" PPO Medicare Advantage plans

Integrates **Clover** technology at Walmart Health Centers and offers \$400 for OTC¹ expenses at Walmart retailers



- Six Walmart Health Centers offering primary care, mental health services, diagnostics, dental care
- Walmart Insurance Services, LLC subsidiary to sell insurance policies
- Partnership with PBM startup Capital Rx to disclose price information for specialty and mail-order drugs

Source: Tozzi J, "Walmart's Next Health Foray Is Medicare Plan With Startup Clover," Bloomberg, Oct 1, 2020; Ahmed E, "Walmart Will Begin Offering Health Insurance to Consumers," Business Insider, July 2020; "Walmart Just Launched Walmart Insurance," Advisory Board Daily Briefing, July 2020; Adams, B, "Alphabet's Verily opens own lab to speed up COVID-19 testing, "FierceBiotech, August 2020; "Announcing Coefficient, a Verily Subsidiary Focused on Employer Stop-Loss and Backed by Swiss Re Corporate Solutions," BusinessWire, August 2020.

1. Over-the-counter.



Insurer decisions today write the blueprint for the future

Shifting strategic considerations for plans in a transforming ecosystem mean operational decisions today

Patient relationship control

How should plans pursue opportunities to direct patient health care behaviors?



Care model definition

How should plans organize continuous integration of emerging care services?

Provider business alignment

How should plans shift provider business models without adverse network impacts?



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Access, 2020-style

Is this a success or a failure?



Yesterday the nurse at the CVS walk-in clinic asked me who my primary care physician was and I'm like baby I'm at the CVS walk in clinic, it is clearly you

11:48 AM · Sep 1, 2020 · Twitter for iPhone

24.6K Retweets 977 Quote Tweets 351.8K Likes

Source: @eawilliamson, September 1, 2020, https://twitter.com/eawilliamson/status/1300822889617334274.

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Benefits meet bricks and mortar to drive preferred behavior New Aetna Connected plan offers CVS HealthHUBs[®] at \$0 member cost sharing



Source: CVSHealth

20% Of CVS stores are dedicated to health services

15% Increase in visits for chronic conditions at **HealthHUBs**

"Aetna Connected" plan components

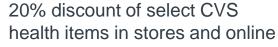


\$0 copay for CVS Minute Clinic and HealthHUB offerings



Free home prescription delivery and a 24/7 pharmacist helpline







20% lower premiums compared to other PPO plans in region

January 2021

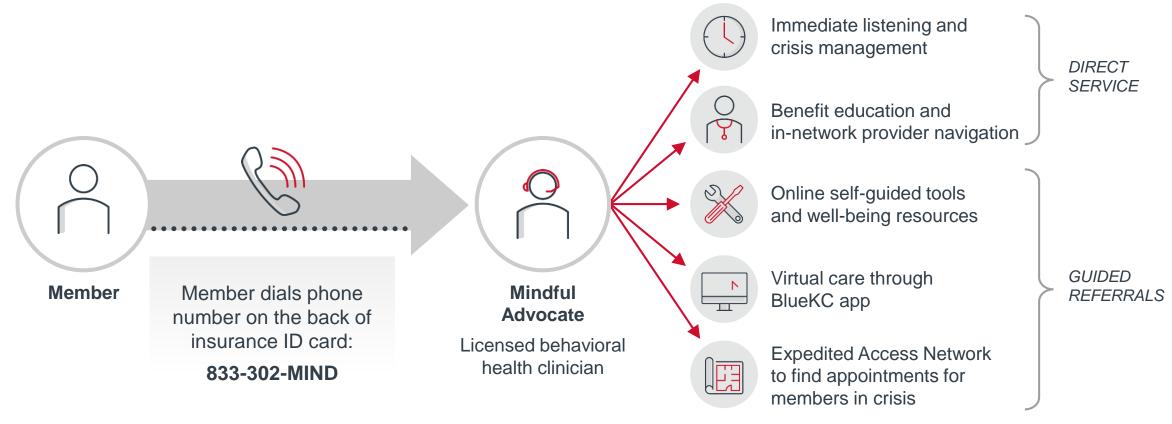
Launching in Kansas City market for mid-sized employers (101+ employees)





BlueKC introduces enhanced behavioral health program Mindful by BlueKC aims to increase affordable, timely access to members

Mindful by BlueKC workflow and scope of Advocate capabilities

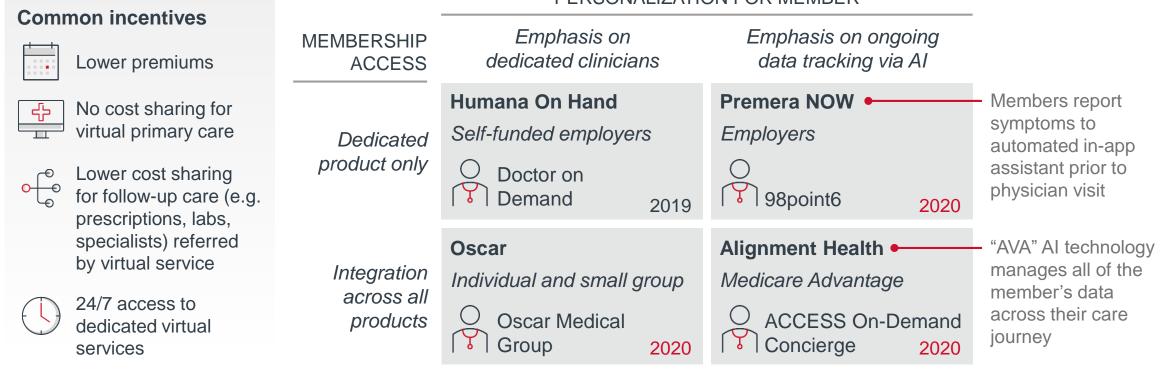




Virtual primary care integrated products multiplying

Plans seizing on today's virtual appeal to fast-track gatekeeping options

Highlights of emerging products with virtual-first primary care integration PERSONALIZATION FOR MEMBER



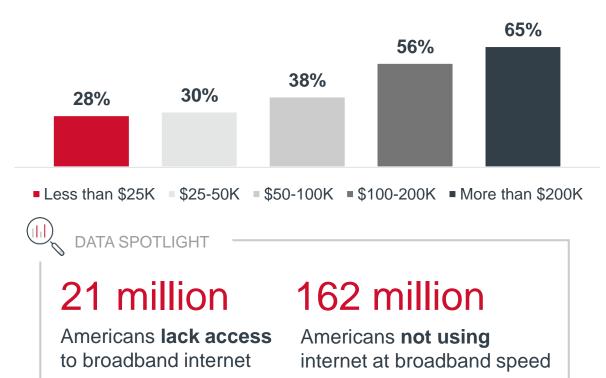
Source: Mulvany, C. "Is Another Health Plan Featuring Virtual PCPs as Primary Access Point a Sign of Things to Come?", Healthcare Financial Management Association, May 2020, https://www.hfma.org/topics/finance-and-business-strategy/article/is-another-health-plan-featuring-virtual-pcps-as-primary-access-.html: "Oscar Launches New \$0 Virtual Primary Care as Part of 2021 Expansion Plans", Oscar, July 2020, https://www.hisscar.com/press/oscar-launches-virtual-primary-care-2021-markets-expansion: "Premera Blue Cross Launches its First Virtual Primary Care Health Plan", GlobeNewsWire, May 2020, https://www.globenewswire.com/news-release/2020/05/14/2033711/0/en/Premera-Blue-Cross-launches-its-first-virtual-primary-care-health-plan.html; Waddill, K. "Dawn of the Virtual Medicare Advantage Plan From Alignment Health" HealthPayerIntelligence, August 2020, https://healthpayerintelligence.com/news/dawn-of-the-virtual-medicare-advantage-plan-from-alignment-health.



True virtual scale means confronting health equity concerns Underserved populations struggle to access care virtually

Telehealth use by income level shows disparity in access to virtual care

Percent of people who had ever used telehealth as of April 2020



Possible actions to improve digital disparities

Access to technology

- · Help patients obtain devices
- Notify patients of subsidized broadband access
- Find creative alternatives

Digital literacy

- Provide tutorials
- Set up walk-through trainings
- Proactively reach out to underserved populations

Broadband connection

• Advocate for change at the local, state, and federal levels to fund equipment, connectivity, and reimbursement parity

Source: "As the Country Reopens Safety Concerns Rise," Sage Growth/Blackbook Research, May 2020. "FCC Reports Broadband Unavailable to 21.3 Million Americans, BroadbandNow Study Indicates 42 Million Do Not Have Access," BroadbandNow Research, February 2020; "Nextlink Internet and Microsoft closing broadband gap in central US," Microsoft, September 2019.



In depths of shutdown, telehealth at an artificial peak

Long-run plateau to be lower—but meaningfully higher than status quo ante

Huge increase in virtual care use and investment

35x Increase in telehealth claims at **Blue Cross Blue Shield of Massachusetts** between February and March 2020

1.7M

Medicare fee-for-service beneficiaries received telehealth services in the last week of April

1,300

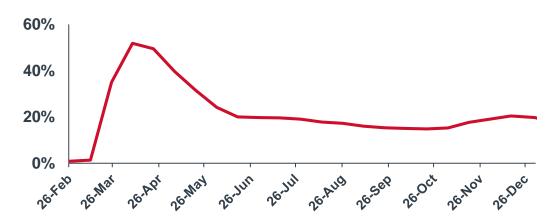
New providers added to **NYU** Langone Health's telehealth platform during crisis

\$788M

Venture capital funding raised by telehealth companies in Q1 2020; over three times more than raised in Q1 2019

Telehealth visits decline, then plateau

Physician visits conducted via telehealth, all specialties





Source: "Telehealth Adoption Tracker," The Chartis Group, January 2021; Drees J, "NYU Langone Health Adds 1,300 Providers to Telemedicine Platform," Beckers Hospital Review, March 2020; "Telehealth Companies Lead Digital Health to

Advisory Board perspective: The long-run outlook for telehealth is malleable—stakeholders who wield influence now will define the rules of engagement far into the future.

1. Pseudonym.



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Record VC Funding in Q1 2020 with \$3.6 Billion," Mercom Capital Group, April 2020; Landi H, "Telemedicine Companies See Funding Boom of \$788M in Q1," Fierce Healthcare, April 2020; Lovett L, "Amwell Xcores \$194M, as Telehealth Business Booms During Coronavirus Pandemic," mobihealth news, May 2020; Pifer R, "Amwell Files for IPO," Healthcare Dive, June 2020; "Telehealth: A Quarter-Trillion-Dollar Post-Covid-19 Reality?" McKinsey and Company, May 2020.

Payment policies should not (and will not) be one-size-fits-all

Plan priorities for modalities, objectives, and use cases vary—so payment will too

Plan objective		Evennelee	Common telehealth modalities		
	Increase utilization of specialty/service with	 Examples Behavioral health visits After-hours acute care 	REAL-TIME	Patient-to- Provider	Prov to-P
Drive utilization	limited access Increase utilization of preventive care	 Diabetes management check-ins Nutrition counseling Prescription refills Medication therapy management (MTM) 	Live virtual visits Remote patient monitoring		
¢ ¢	Direct members to more cost-effective providers or sites of care	 "Virtual-first" products with virtual PCP triage service Acute care triage Second opinion services 	ASYNCHRONOUS Store-and- forward		FU.
Reduce unit costs	Reduce reimbursement rate to match lower supply costs	 Pre-/Post-op consultations Pre-natal/post-partum monitoring Physical or occupational therapy 	Mobile health	$\bigcap_{i=1}^{n}$	

Multiple plan objectives for use of telebealth technology



22

Provider-

to-Provider

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TODAY To structure payment to support preferred network partners:

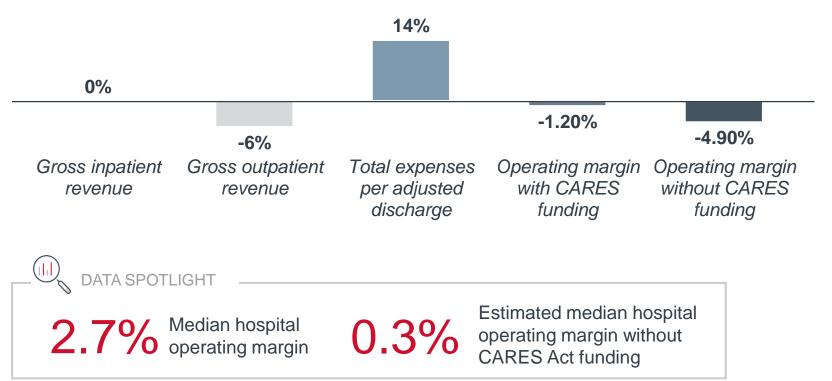
Promote allies
Mandate transformation



2020 a kick in the teeth for provider margins—at least overall Actual performance varies between haves, have-nots; expect more pressure ahead

Median percentage change in hospital revenue, expenses, and margins, 2019-2020

Kaufman Hall national hospital sample



2021 pressures

- Repayment of 2020 loans, Medicare accelerated payments
- Continued suppression of volumes
- Higher supply expenses with longer length of stay, higher patient acuity
- Higher staffing costs
- Stock market and investment income volatility

Source: "National Hospital Flash Report: January 2021," KaufmanHall, January 2021; Bose S et al., "The Cost of Quarantine: Projecting the Financial Impact of Canceled Elective Surgery on the Nation's Hospitals," *Annals of Surgery*, January 22, 2021.



2020 brings new challenges—and opportunities

Innovation has been the key to withstanding financial and staffing pressures

Covid-19 exacerbates the challenge...



But also spurs innovation and hope





Clinician shortages

82 million Americans live in primary care shortage areas. These areas have had more Covid-19 infections and deaths, even after adjusting for SES¹ and other factors; 25% of primary care practices permanently lost practice members

COS

Burnout

57% of primary care clinicians surveyed were experiencing health declines from stress and fatigue²



Economic pressures

7% of primary care practices were unsure they could remain open in 2021 without financial assistance; 25% of practices report FFS volumes are down over $30\%^2$

Patient complexity

44% of primary care physicians noticed patients experienced negative health impacts due to deferred chronic care

1. Socioeconomic status.

2. As of November 17, 2020.





Telehealth

21% of total family medicine visits in the U.S. occurred via telehealth during the week of Nov. 18 vs. 2% during the week of Feb. 5



Flexible care team models

Health systems demonstrated flexibility, redeploying APPs, nurses, and other staff in innovative models. Read our case studies of <u>Baylor Scott & White</u> and <u>AdventHealth</u> to learn more.



Consumerism

Covid-19 has pushed providers to double down on their access and consumerism strategies, which will continue to benefit patients after the pandemic subsides

Source: Frellick M, "Physician Income Drops, Burnout Spikes Globally in Pandemic," Medscape, September 2020; "Shortage Areas," data.HRSA.gov, December 2020; Ku B et al., "Associations Between Primary Care Provider Shortage Areas and County-Level COVID-19 Infection and Mortality Rates in the USA," Journal of General Internal Medicine, November 2020; "Quick Covid-19 Primary Care Survey Series 23," The Larry A. Green Center, Primary Care Collaborative, December 2020; Ungar L, "Thousands of Doctors' Offices Buckle Under Financial Stress of COVID," Kaiser Health Network, November 2020; "Telehealth Adoption Tracker," The Chartis Group, December 2020;

No shortage of potential partners

Flight to safety under hospitals' umbrella (and terms) far from the only option

Potential strategic partners for established physician practices

Potent	ial partner	Attractive factors	Deterring factors	Common target specialties	
	Other physician practices	Like-minded, similar to status quo	Likely only large groups with enough capital to acquire	Single and multispecialty groups	Typical physician preference
	Non-equity partner	Remain independent, long term sustainability, burnout mitigation	Partial business model change, limited short term cash support	Small independent primary care practices	
	Health plan	Long term sustainability, burnout mitigation	Lose independence, partial business model change	Independent primary care practices	_ New suitors
\$	Private equity investor	Rapid cash infusion, remain independent	Aggressive growth targets, limited control over future owners, range of business model change	Orthopedics, gastroenterology, women's health, urology	
	Health system	Stability with employment, existing delivery infrastructure	Lose independence, uncertain revenue stability due to Covid-19	Primary care practices, new physician graduates	No slam dunk



Some insurers taking opportunity to advance strategic aims Covid-19 creates new opening for plans to influence underlying market structure

BCBS of North Carolina accelerated payment program



Distribute payments until the end of 2021 to "true up" revenue to what an average practice earned in 2019

Transition to value-based care

×

Require practices to commit to join a Blue Premier ACO by January 1, 2021

Eligibility for capitation

Offer practices a primary care capitation model that will start in 2022 (PCPs are not required to join at this time)

Requirements to participate in the program



Provide care delivery and care coordination activities



Commit to join the pathway to value-based care



Maintain independent status for the duration of the program

Source: "Accelerate to Value Program for Independent Primary Care," BlueCross BlueShield of North Carolina, June 2020.



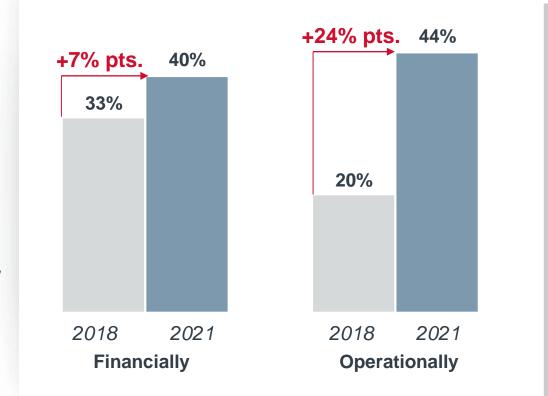
Providers increasingly appreciate plan support

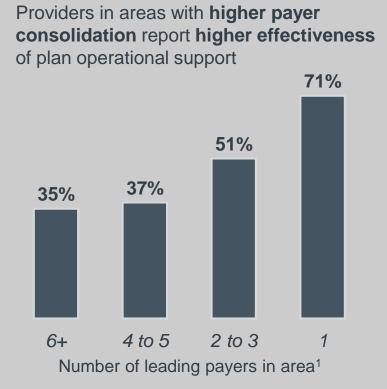
QUESTION

How effective are health plans at supporting frontline clinicians to take on downside risk?

Percent of providers selecting "very effective" or "somewhat effective"

n= 86 in 2018, 226 in 2020; 40 for 6+, 79 for 4 to 5, 84 for 2 to 3, 14 for 1





1. Provider reported.

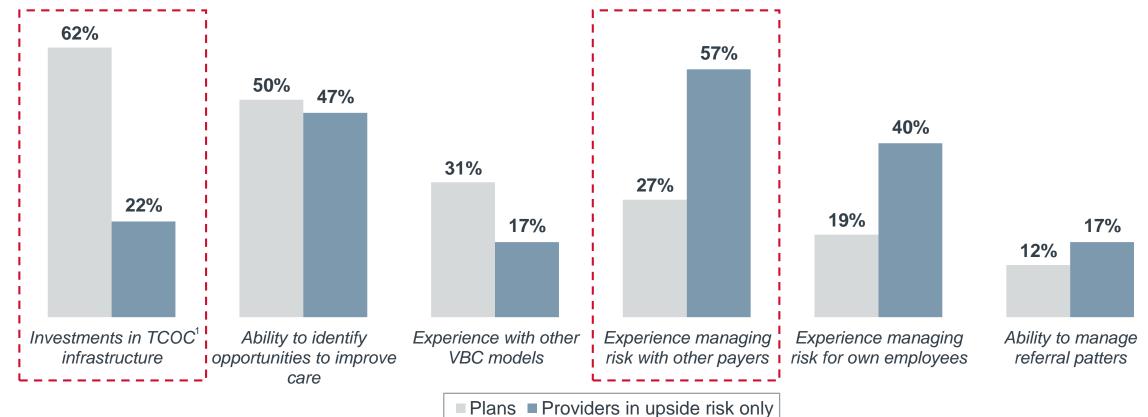


Plans near upside goal but nowhere near downside goal

Most physicians in downside risk have less than Percentage of plans' provider network in risk currently vs. plan goals 20% of their patient panel in downside risk n=26 plan executives n=62 physicians 61%+ 78% 41%-60% 2% 16% 63% 63% 0%-20% 21% 52% 31% 21%-40% Upside risk Downside risk Current state Average plan goal



But providers may not know what's necessary for success



What plans look for vs. what providers highlight when negotiating a new risk-based contract

1. Total cost of care



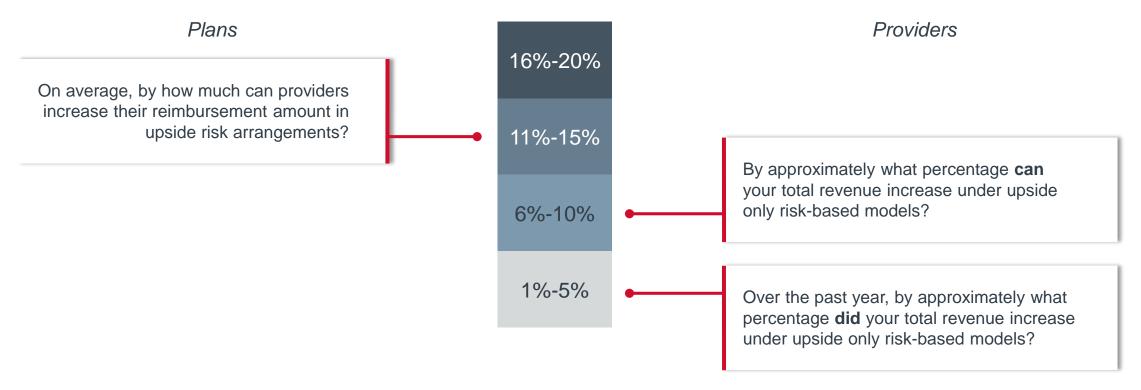
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Overpromising and underdelivering

Plans and providers differ on how much they think providers can earn in upside risk

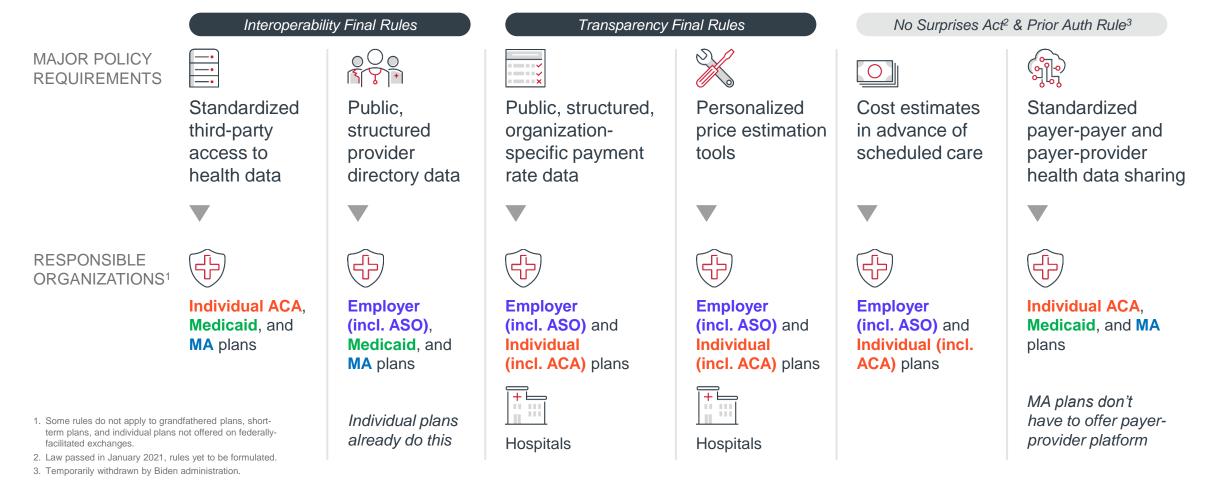
Mode of respondent selections

n=26 health plan executives and 149 providers



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The new "information liberation" policies at a glance





Structured rate data available to public

Data element	Employer and Individual Payers	All Hospitals	
Format	3 machine readable files (MRFs) .XML, .JSON, .CSV suggested	1 machine readable file (MRF) .XML, .JSON, .CSV suggested	 Formats must meet set standards, but are not standardized
Billing codes	CPT, HCPCS, DRG, NDC, drug name, other common payer identifiers	CPT, HCPCS, DRG, NDC, other common payer identifiers	
Price information	Tied to provider NPI, TIN, and Place of Service codes for all hospitals	Tied to payer and product name for all payers (including MCOs and MA plans)	
Prices listed	 Negotiated rate Fee schedule Historical net drug prices (inclusive of rebates) OON allowed amounts Historical OON billed charges 	 Gross charge Discounted cash-pay price Payer-specific negotiated charge De-identified minimum and maximum negotiated rates 	Some view the penalty as worth
Updated	Monthly	Annually	paying to avoid disclosure
Alternative payments	Capitation PMPM base rates and bundled rates should also be included		
Penalty	To be codified	\$300 / day for noncompliance	



QUICK POLL

What do you think will be the most likely outcome from the transparency mandates for your plan?

- A. Lower prices by improving negotiating leverage
- B. Increased prices due to decreased negotiating leverage
- **C.** Lower total cost of care by steering members
- D. Increased plan competition from access to proprietary rates
- E. Innovation in value-based contracting and network structures



Knowing outlier rates is not the full negotiation picture

Average allowed charges for in-network joint replacements for knee and hip surgery in large employer plans, by MSA, 2018

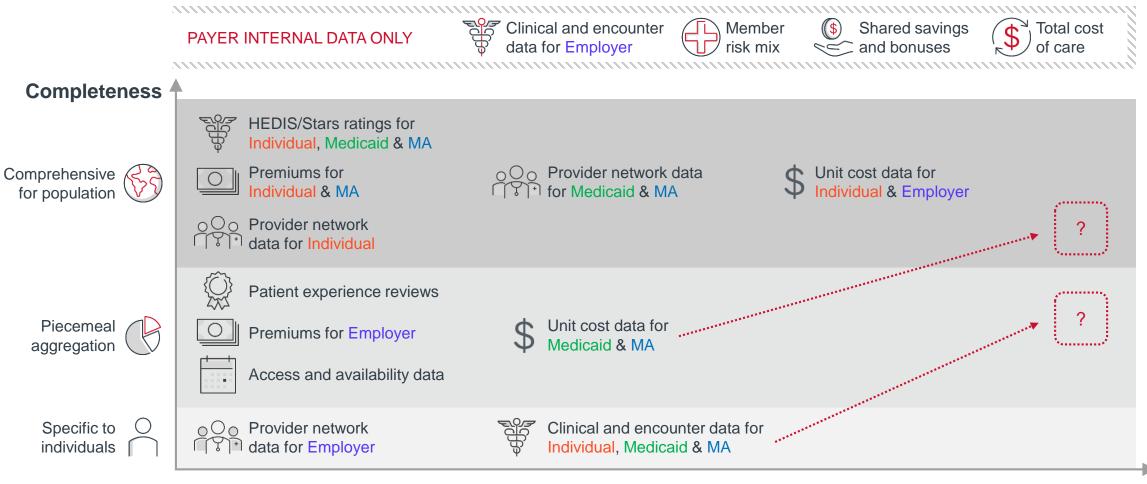




Source: Kurani, Rae, Pollitz, Amin, Cox, "Price Transparency and Variation in U.S. Health Services," Health System Tracker, January 13, 2021, <u>https://www.healthsystemtracker.org/brief/price-transparency-and-variation-in-u-s-health-services/</u>.



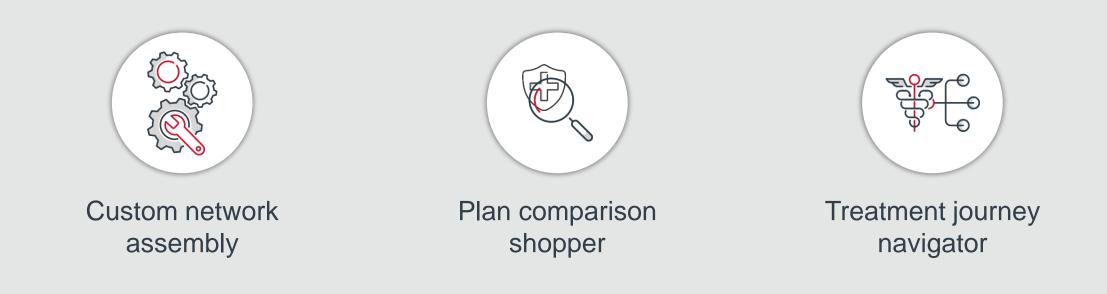
What data will be available, for whom, and when?



Time



Envisioning "next-gen" data aggregation

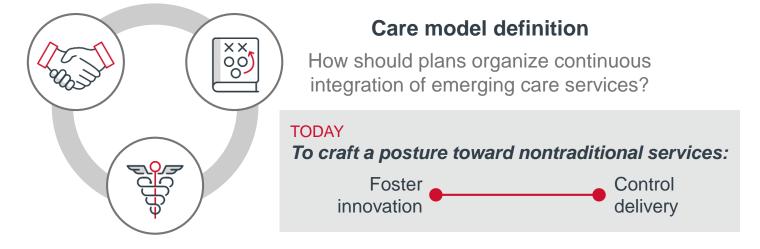




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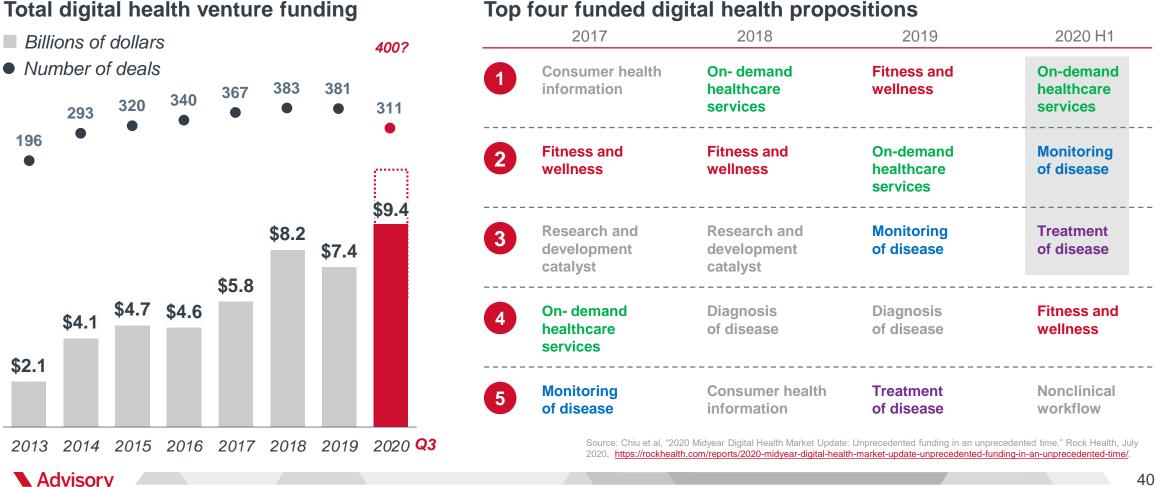
The suite of non-traditional options only grows...

Substance use programs UniteUs DigitalHealth Internet access WildflowerHealth Free housing Literacy classes Digital glucose monitoring Livongo CBO data base Aledade Smart Shopper Call center Disease management Mindfulness classes Phreesia Education financing Acupuncture Step tracker Weight management **Transportation services** Smoking cessation Avalon Fitness trackers Fertility treatment Social classes Meditation apps Health risk assessments Peloton Solera Biometric screenings Gym membership Omada Amino Collective Consumerism tools WebMD Aunt Bertha Food delivery Behavioral telehealth Centers of excellence Transparency tools early childhood education Meal assistance Navigation services Translation services Preconception programs Virtual reality FastMed Onsite clinics Medical tourism HealthCatalyst Change Health



2020 supercharging digital health funding

On-demand care and disease management come out on top



Top four funded digital health propositions

Advisory Board interviews and analysis

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Board

Non-traditional services evolving from add-on to must-have But no set of services emerges as a universal "right" portfolio

Countervailing forces on plan decisions to incorporate non-medical services

POTENTIAL ADVANTAGES



Cost management

Opportunity to improve health and lower costs through new innovators



Public perception

Expectation to address key member needs with relative wealth



Sales driver

Competitive lever for purchaser decisions



POTENTIAL **RISKS**

Unproven ROI Potential to overspend on ineffective services

Challenging delivery

Longstanding difficulties engaging members



Competing priorities

Potential to further erode fragile provider revenues



Who will organize this evolving ecosystem? How? What will the resulting structure mean for plans?



Companion program serves as frontline resource connection

Papa vendor connects seniors to "grandkids" to address seniors' unique needs

How FL Blue Medicare-Papa partnership addresses senior isolation

Benefits of Papa

- Meaningful social connection
- Assistance with household chores
- Groceries and medications ordered to member's home
- · Connection to telehealth provider

Member eligibility for Papa Senior Program

- Diagnosed with CAD¹, CHF², COPD³, or diabetes
- Completed annual wellness visit
- Completed health risk assessment

Key metrics tracked

- · Percent of eligible members using benefit
- Degree of benefit used quarterly by eligible members
- · Decrease in costs in engaged versus not engaged

- 1. Coronary artery disease
- 2. Congestive heart failure
- 3. Chronic obstructive pulmonary disease

Senior

Papa Pal

provide companionship

Chronically ill member

Requests Papa Pal through phone call, app, or online platform

"Grandkid on-demand" college student

Traditional support: Visits senior to assist with chores, transportation, and

telehealth program registration, and prescription refills

well-being and support basic needs, such as grocery delivery,

Covid pivot: Calls senior to check-up on emotional

Source: "Papa launches Virtual Companionship to provide 'Assistance from a Distance,'" Papa, https://www.joinpapa.com/virtual-companionship-visits; Florida Blue Medicare, Jacksonville, FL; Windall T, "College Students Connect with Older Adults in Miami During Pandemic with Papa Inc and AvMed," Massachusetts Newswire, <u>https://massachusettsnewswire.com/college-students-connect-with-older-adults-in-miami-during-pandemic-with-papa-inc-and-avmed-46336/</u>.

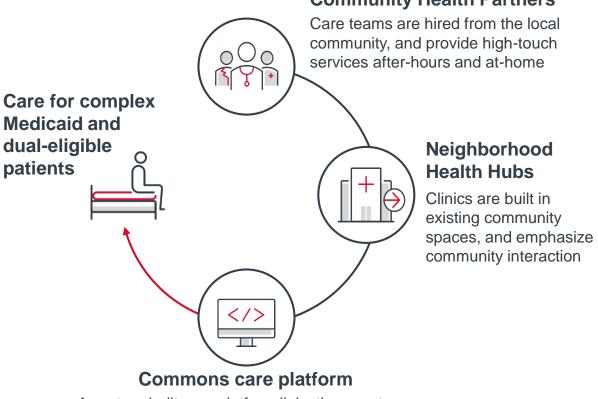


Chief Medical Officer Roundtable interviews and analysis.



Cityblock and Tufts divide navigation responsibilities Cityblock's community support can connect with Tufts network providers

The Cityblock model



A custom-built care platform links the care team and tracks each patient's health status and events



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Community Health Partners

Cityblock and Tufts Health Plan partnership

Tufts health plan

- Supports longitudinal care by enabling Tufts Health Unify network providers through partnership
- Provides engagement solution for most hard to reach member: under 65 dual eligible
- Uses data acquired through Commons platform to show reduced total cost of care

Cityblock

.....

 Deploys CHWs to patient homes to ask about social determinants (loneliness, technology, etc)

- Increases member engagement through wraparound care management
- Utilizes data collected from members lived experiences to connect to social services and track health outcomes over time

Source: "Intelligent Paver: Reimagining Provider Networks and Care Delivery", AHIP 2020 Institute & Expo Online, June 2020, https://vevents.virtualtradeshowhosting.com/event/ahipinstituteexpo/en-us#!/Audi toriumD/

Plans can support and shape the emerging service landscape

Plenty of opportunity to be more than merely a purchaser

LOCAL INTERVENTIONS			SCALED STRUCTURE	
The Funder	The Convener	The Creator	ਾੰਂਦ੍ਰ The Expert	
 Devote staff and/or financial resources Offer RFP, grant-writing support 	 Recruit parties for collaboration Build channels for communication 	 Develop services and products in-house Act directly to improve health, SDOH 	 Contribute to existing knowledge Conduct studies to build academic evidence base 	 Engage policymakers Develop replicable operating standards
L.A. Care targets investments in community organizations toward enabling scale (such as funding a HIPAA consultant or making grants for key capital investments)	Highmark partners with Contessa to manage transitions to home and SNF- at-home care	CareSource provides job training and connections to local employers	Blue Shield of California monitors performance standards for digital health vendors through virtual clearinghouse	 UHC advocates for SDOH ICD-10 codes for comprehensive member data Humana adapts VBC models to standardize provider roles in social needs interventions



Humana pushing forward the financial reality

Expanded payment model adjusts for social needs, motivates connection

Does an incentive create the behavior change in our provider

partners to comprehensively screen, code, and refer?

Does connecting the member to the appropriate

resource result in improved outcomes?²

Data must prove:

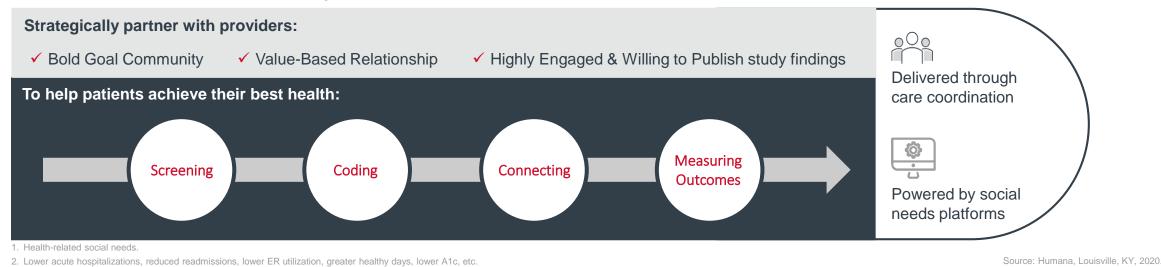
Resources are currently misaligned to appropriately address SDOH

A value-based SDOH model will:

Align resources for screening, coding, and connecting patients with HRSNs¹ to appropriate resources

Proactively encourage and support efforts aimed at the development of a social risk index

Humana's SDOH Value-Based Payment Models



Advisory Board

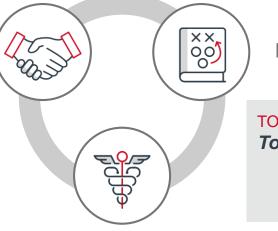
Insurer decisions today write the blueprint for the future

Shifting strategic considerations for plans in a transforming ecosystem mean operational decisions today

Patient relationship control

How should plans pursue opportunities to direct patient health care behaviors?





Care model definition

How should plans organize continuous integration of emerging care services?

TODAY

To craft a posture toward nontraditional services:

Foster innovation

Provider business alignment

How should plans shift provider business models without adverse network impacts?

TODAY To structure payment to support preferred network partners:

Promote allies
Mandate transformation



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Control

delivery

Webinar Survey



Please take a minute to provide your thoughts on today's presentation.

Thank You!

Please note that the survey does not apply to webconferences viewed on demand.





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