The Advisory Board Fellowship

Developing Health Care’s Next Generation of Leaders

200,000+
Hours of research and development

14,500+
Workshops taught worldwide

4,000 +
Employee led projects

The Advisory Board’s Talent Development division generates leadership insights and makes them practical for health care executives. Across 10+ years of service to over 2,000 health care organizations, we have built deep expertise in what it takes to prepare health care’s leaders for expanding responsibility. Across the 18-month program, Fellows will explore issues directly relevant to their organization’s most pressing needs: leadership, health policy, setting strategy and future planning are all topics that are critical to thriving in the new health care environment. Our decade long experience in health care executive development guarantees a Fellowship distinguished by its quality and impact.

A Daunting Health Care Terrain

• A health care landscape which is increasingly complex, highly interconnected and constantly evolving
• Demographic shifts prompting changes in care delivery and reimbursement models
• Major changes in health policy and regulation with increasing uncertainty on the horizon
• Health care executives moving into retirement precisely when strong leadership is needed to respond to new challenges

Leaders Ready to Deliver

• Rigorous curriculum deepens understanding of the external dynamics re-shaping health care
• Personal reflection and leadership assessments enhance Fellows’ self awareness and leadership effectiveness
• Expanded professional networks connect Fellows with a national cohort of health care leaders
• Advanced leadership training accelerates development and positions Fellows for roles of expanded responsibility

Organizations Poised to Thrive

• Newly groomed Fellows integrate new insights into daily performance, boosting organizational outcomes
• Rigorous Practicum Initiative ensures rising leaders are more strategically aligned with organizational priorities
• Fellowship engagement reinforces a commitment to an organizational culture built on learning and performance
• Strengthened leadership pipelines support critically needed succession planning

Deep Expertise, World Class Quality

• A broad perspective on health care anchored by The Advisory Board’s deep industry expertise
• An extensive library of research focused on leadership development and organizational strategy
• A highly-trained, full-time faculty with extensive experience in health care leadership and executive development
• Content that is current, timely and deeply relevant to the evolving health care terrain

The Advisory Board Fellowship Advantage

Timeless and Timely Content: Enduring principles related to operational efficiency, strategic planning and fiscal management combined with issues arising out of the new regulatory environment, urgent demographic changes and a stark economic reality leave Fellows with the broadened perspective necessary for executive leadership.

An Experiential Approach to Learning: Our methodology ensures engagement and real world application through interactive simulations, business case study discussions, a Fellow-led Practicum Initiative, visits to Capitol Hill and expert guest speakers.

Supportive Infrastructure Yields Excellence: A world-class faculty leads classroom learning and delivers content, Fellow-led peer learning groups offer objective Practicum feedback, while organizational sponsors help position Fellows for increasing influence and responsibility within their institutions.

A Network that Extends Beyond the Fellowship: Formal alumni services ensure that Fellows enjoy lifelong connectivity to a broad and diverse peer network of health care’s rising leaders thereby creating opportunities for ongoing learning and sharing of best practices.
Advisory Board Fellowship
A Transformative Leadership Journey

Over the course of 18 months, The Advisory Board Fellowship employs a variety of blended learning methodologies including business case study, 360 assessments, e-Learning tools and guest lectures to deliver an accelerated, executive-focused curriculum steeped in issues related to leadership, business, and health care management. A diverse peer cohort of clinicians and administrators broadens Fellows’ perspectives and deepens their insights while a Fellow-led, high-impact Practicum leadership experience delivers results aligned with strategic organizational priorities.

18 Months of Education… ...A Lifetime of Value

1 Intensive
The Leadership Differential
- Health Care Leadership
- Leadership Vision
- Exemplar Leadership

2 Intensive
The Health Care Ecosystem
- Health Care Policy
- Demographics
- Economics

3 Intensive
The Strategy Advantage
- Setting Direction
- Formulating Strategy

4 Intensive
The Calibrated Enterprise
- Healthcare Finance
- Maximizing Operations
- Data/IT

5 Intensive
The Talent Multiplier
- Human Capital
- Physician Alignment

6 Intensive
The Envisioned Future
- Future of Health Care
- Leadership Brand

The Practicum Initiative: High-Impact, Strategically Relevant

Practicum in Brief
The Practicum is a signature initiative that provides Fellows with a high-visibility opportunity to showcase their strategic and leadership acumen in advancing their institutions’ priority objectives through large, complex, cross-system projects that deliver tangible results.

Through the Practicum Fellows will...
- Advance strategic organizational priorities
- Promote improved organizational performance and outcomes
- Enhance capacity for leading complex and cross-functional projects
- Expand and strengthen professional networks

Our Faculty—Industry Experts, Great Teachers and Skilled Facilitators
The Fellowship is taught by the Advisory Board’s most experienced and talented Faculty members, each specializing in executive development. Trained in the Harvard case method, experienced in matters related to health care leadership and deeply familiar with the full range of the Talent Development portfolio, our staff of full-time Faculty have delivered workshops to leading hospitals and health care organizations in countries across North America, Europe and the South Pacific.

Representative Faculty

Lisa Blosser, Special Director
Matt Cornner, Special Director
Craig Pirner, Special Director
Mike Wagner, Executive Director